



## Michael Foods Animal Health and Well-Being Position

At Michael Foods, Inc., the health and well-being of our laying hens is a top priority. The policies we set are strictly adhered to by our farm managers, animal care employees and our long-term contract supplier farms. We also rely on the guidance of our internal animal care team, which includes our on-staff veterinarians and poultry nutritionists.

Michael Foods and the suppliers with whom we have long-term contracts follow these animal well-being practices:

- Providing a nutritious diet specifically designed to meet each hen's age-related needs.
- Employing an effective immunization and disease prevention program, using federally approved vaccines.
- Raising all flocks without the use of any hormones.
- Providing fresh air and proper lighting in an indoor environment where hens are protected from predators and extreme weather.
- Maintaining an effective biosecurity program to prevent the introduction of poultry diseases, such as Avian Influenza.
- Conducting daily inspections by trained personnel to monitor flock health.

Michael Foods is equally committed to providing customers with high-quality, safe egg products. We know that this is possible only if our flocks and our contract suppliers' flocks are healthy and properly cared for throughout their lives.

Finally, we believe our customers should be able to choose how the eggs they purchase are produced. Therefore, we offer a variety of egg choices from different production methods. Specifically, Michael Foods offers eggs products from eggs produced using any of the following systems:

- American Humane Certified cage-free
- United Egg Producers (UEP) Animal Care Certified
- Conventional cage production using third-party suppliers
- USDA Certified Organic

Our customers can be confident that, within each production system, Michael Foods and our long-term contract suppliers remain dedicated to ensuring the best possible care for the hens we raise.